“Hard” Skills
“Soft” Skills
What’s more important?
“Hard” programmers
Poison for the team
Achieve as a team
Lead by example
Functioning Among Humans

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Everything I want everyone who works in groups to know
(that fits into 30 minutes)

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Best of Mix

Rock Mix
Empathy as a core value
Thank you very much! I vetted it so often but things still slipped through 🐰.
Thank you very much! I vetted it so often but things still slipped through 😊.
Thank you very much!

I vetted it so often but things still slipped through 🙈
Always the code, never the person
Remember?
Motivation
You, according to Theory X
Theory X & Theory Y
Theory X & Theory Y
Theory X & Theory Y
Motivation/Hygiene
Autonomy
Learning ... by tracing

* image: Amanda Dalbjörn
Purpose

Is your website hosted green?

One day the Internet will run on renewable energy. The Green Web Foundation believes that we should all work together and move towards this goal. Transitioning towards a green Internet.

http://www.yourwebsite.com

36,440,968 websites are up to date.
15.9% is powered by renewable energy.

<table>
<thead>
<tr>
<th>Domain</th>
<th>Status</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="http://www.ncbi.nlm.nih.gov">www.ncbi.nlm.nih.gov</a></td>
<td>Grey</td>
<td>Checked a few seconds ago</td>
</tr>
<tr>
<td>clienta.google.com</td>
<td>Green hosted by Google Inc.</td>
<td>Checked a few seconds ago</td>
</tr>
<tr>
<td>british-sign.co.uk</td>
<td>Green hosted by Kluuva</td>
<td>Checked a few seconds ago</td>
</tr>
<tr>
<td>dictionarion.rieber.org</td>
<td>Grey</td>
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<td><a href="http://www.klantacties.nl">www.klantacties.nl</a></td>
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</tbody>
</table>
Purpose

Heart of Clojure

A brand new Clojure conference in the heart of Europe.
On August 2nd & 3rd the European community comes together for two days of talks, activities, and summer fun.

Meet our lovely hosts!
Autonomy

Mastery

Purpose
Effective communication
Conveyance
Convergence
Convergence
Convergence
Convergence
Meetings
If we add another class to `METHOD_SUBSCRIBER`, we won’t be running the tests on them unless someone remembers to update this. Is it too self-referential for this to use `[Shoes::App] + METHOD_SUBSCRIBERS` as the basis for the `each`?

It most likely is not - thanks for the input!

Might as well stay like this if I add the subscription mechanism, though (because then we don’t have the explicit list anywhere anymore).
Convincing People
Listen!
in private
in private
concrete
objective
in private
concrete
objective
impact
in private
concrete
objective
impact
wish
Nonviolent Communication

- in private
- concrete
- objective
- impact
- wish
Takeaway
Soft Skills Matter
Soft Skills Matter

Empathy

Rock Mix
Soft Skills Matter

Empathy

Motivation

Rock Mix
Soft Skills Matter

Empathy

Motivation

Communication
Soft Skills Matter

Empathy

Motivation

Communication

Reflect
Functioning Among Humans

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